

- DBE & Airport Concessions DBE (ACDBE) programs
 - Created to minimize concerns related to minority discrimination in the award and administration of opportunities at airports.
- FFY 2016* ACDBE Program Performance:
 - Non-Rental Car
 - Based on Food and Beverage, Retail, Gifts, Advertising, Passenger Screening Services, etc.
 - Achieved 12.73% on a goal of 10.57%
 - Rental Cars
 - Based primarily on the goods and services purchases by rental car companies
 - Achieved 9.64% on a goal of 3.46%

- Plans are updated every 3 years.
 - Plans are based on a goal setting process from FAA
 - Goals represent the floor, not the ceiling
 - Held a stakeholder meeting on March 8, 2017 on the new proposed plan
 - Updated plan goes to Council on May 23, 2017
- FFY 2018-2020* ACDBE Plan Goals
 - Non-Rental Car Goal: 10.64%
 - Rental Car Goal: 3.46%