



**Federal Aviation Administration (FAA)
Overall Disadvantaged Business Enterprise
(DBE)
Goal-Setting Methodology**

**Federal Fiscal Years (FFY) 2026-2028
Goal Period**

Submitted in fulfillment of:
Title 49 Code of Federal Regulations Part 26

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DBE GOAL METHODOLOGY

I. INTRODUCTION

The City of San Jose/Norman Y. Mineta San Jose International Airport (SJC) herein sets forth its Overall Disadvantaged Business Enterprise (DBE) Goal and corresponding federally prescribed goal-setting methodology for the three-year Federal Fiscal Year (FFY) goal period of 2026-2028 (October 1, 2025 through September 30, 2028), pursuant to Title 49 Code of Federal Regulations (CFR) Part 26 “Participation by Disadvantaged Business Enterprises in U.S. Department of Transportation Programs.” The purpose of the DBE goal-setting process is to level the playing field so that DBEs can compete fairly for Department of Transportation-assisted contracts, however, the program must be narrowly tailored in accordance with applicable law.

II. BACKGROUND

SJC is a recipient of U.S. Department of Transportation (USDOT), Federal Aviation Administration (FAA), funding. As a condition of receiving this assistance, SJC signed an assurance that it will comply with FAA’s DBE requirements. In accordance with Title 49 CFR Part 26 provisions: Participation by DBEs in USDOT Programs, SJC is required to develop and submit a Triennial Overall DBE Goal for its FAA-assisted projects.

SJC herein presents its Overall DBE Goal Methodology for FFY 2026-2028.

III. FAA-ASSISTED CONTRACTING PROGRAM FOR FFY 2026-2028

Market Area

The Federal DBE program requires agencies to implement the DBE program based on information from the relevant geographic market area—the area in which the agency spends the substantial majority of its contracting dollars.

The SJC local market for contracts consists of a geographic area that is:

- where a large majority of contracting dollars is expended, and
- where a substantial number of contractors and subcontractors are located and available to submit bids or quotes.

The SJC bidder’s list was reviewed and analyzed to determine where SJC spends the substantial majority of its contracting dollars. The previously established market area of Alameda and Santa Clara counties remain the valid market area.

Anticipated Projects

SJC has five (4) FAA-assisted projects that are anticipated to be awarded during the triennial period and which were considered in preparing this goal methodology. The projects, which include construction and professional services contracting opportunities, are anticipated to be awarded during the triennial period and have potential subcontracting opportunities. These projects and their federal share are listed in Table 1.

TABLE 1
(amounts subject to rounding differences)

PROJECT NAME/DESCRIPTION ¹	EST. TOTAL PROJECT COST ²	EST. FAA \$ SHARE ³	EST. FAA % SHARE ⁴
New Taxiway Victor Phase 2 The New Taxiway V program replaces Runway 11/29, determined to officially close as part of the recommendation's from SJC's RIM study completed in 2021. New Taxiway V will be a full length parallel TDG III taxiway adjacent to Taxiway W. The New Taxiway V will implement airfield safety recommendations from the RIM study by allowing unrestricted TDG III aircraft operations, addressing a previous MOS for the west side of the airfield for insufficient TOFA. Additionally, the New Taxiway V will eliminate SJC's two published hotspots for runway incursions associated with former Runway 11/29 and address airfield geometry concerns on the west side associated with direct aircraft access from apron to runway. Taxiway V Phase 2 project will include construction of 2200 LF of new PCC concrete pavement and associated grading, drainage improvements and lighting upgrade works. Project will also include demolition of old asphalt taxiway pavement.	\$28,982,518	\$23,357,011	80.00%
New Taxiway Victor Phase 3 The New Taxiway V program replaces Runway 11/29, determined to officially close as part of the recommendation's from SJC's RIM study completed in 2021. New Taxiway V will be a full length parallel TDG III taxiway adjacent to Taxiway W. The New Taxiway V will implement airfield safety recommendations from the RIM study by allowing unrestricted TDG III aircraft operations, addressing a previous MOS for the west side of the airfield for insufficient TOFA. Additionally, the New Taxiway V will eliminate SJC's two published hotspots for runway	\$29,643,500	\$23,889,697	80.00%

¹ The name and brief description of each project.

² The total estimated cost of each project.

³ The estimated FAA dollar share for each project.

⁴ The estimated FAA percentage share for each project.

PROJECT NAME/DESCRIPTION ¹	EST. TOTAL PROJECT COST ²	EST. FAA \$ SHARE ³	EST. FAA % SHARE ⁴
incursions associated with former Runway 11/29 and address airfield geometry concerns on the west side associated with direct aircraft access from apron to runway. Taxiway V Phase 3 project will include construction of 1825 LF of new PCC concrete pavement and associated grading, drainage improvements and lighting upgrade works. Project will also include demolition of old asphalt taxiway pavement.			
Airside High Mast Lighting This project includes the replacement of the ramp high mast lighting at each terminal to improve the aircraft ramp lighting levels on the ramp, and along Terminal A/A+ and B ramps, particularly at the tail end of the aircraft. Current lighting levels are inadequate, and the intent is to implement lighting improvements that conform as much as possible to current FAA and IES recommendations.	\$1,700,000	\$1,370,030	80.00%
ARFF Apparatus This project includes the replacement of an Aircraft Rescue and Fire Fighting (ARFF) vehicle. The existing apparatus is 16 years old, and the Federal Aviation Administration recommends replacement after 15 years.	\$2,400,000	\$1,920,000	80.00%
Total	\$62,72,018	\$50,536,738	80.00%

Subrecipients

SJC does not reallocate any FAA funds to subrecipients.

Categories of Work

SJC reviewed each project anticipated to be awarded in the triennial period and determined the applicable categories of work applicable for each project using North American Industry Classification System (NAICS) codes. The corresponding dollar values for each NAICS code for each project were summarized for purposes of weighting the categories of work based on the staff estimates. Table 2 provides a summary of the categories of work with estimated dollars for each.

TABLE 2: Project NAICS Codes
(amounts subject to rounding differences)

PROJECT NAME	EST. FAA \$ SHARE ⁵	NAICS CODE ⁶	NAICS TITLE ⁷	EST. FAA \$ SHARE NAICS ⁸
New Taxiway Victor Phase 2	\$23,357,011	237990	Other Heavy and Civil Engineering Construction	\$8,795,635
		238110	Poured Concrete Foundation and Structure Contractors	\$3,950,000
		238210	Electrical	\$2,162,873
		238910	Site Preparation Contractors	\$1,550,500
		541330	Engineering Services	\$3,650,679
		541620	Environmental Consulting	\$100,000
		562111	Solid Waste Collection	\$3,147,324
New Taxiway Victor Phase 3	\$23,889,697	237990	Other Heavy and Civil Engineering Construction	\$8,996,230
		238110	Poured Concrete Foundation and Structure Contractors	\$4,040,084
		238210	Electrical	\$2,212,200
		238910	Site Preparation Contractors	\$1,585,862
		541330	Engineering Services	\$3,733,938
		541620	Environmental Consulting	\$102,280
		562111	Solid Waste Collection	\$3,219,103
		237990	Other Heavy and Civil Engineering Construction	\$8,996,230
		238110	Poured Concrete Foundation and Structure Contractors	\$4,040,084
		238210	Electrical	\$2,212,200
Airside High Master Lighting	\$1,370,030	238210	Electrical	\$1,020,030
		541330	Engineering Services	\$350,000
ARFF Apparatus	\$1,920,000	922160	Fire and Rescue Service	\$1,920,000
Total	\$50,536,738			\$50,536,738

Table 3 is a summary of each NAICS code and the total dollar values for each NAICS code based on projects listed in Table 2.

⁵ The estimated FAA dollar share for each project.

⁶ The category of work (NAICS) code for each project.

⁷ The category of work (NAICS) title.

⁸ The estimated FAA dollars for each NAICS code in each project.

TABLE 3: NAICS Code Summary
(amounts subject to rounding differences)

NAICS Code	Category of Work	NAICS Dollars ⁹	NAICS Funding Weight ¹⁰
237990	Other Heavy and Civil Engineering Construction	\$17,791,865	35.21%
238110	Poured Concrete Foundation and Structure Contractors	\$7,990,084	15.81%
238210	Electrical	\$5,395,103	10.68%
238910	Site Preparation Contractors	\$3,136,362	6.21%
541330	Engineering Services	\$7,734,617	15.30%
541620	Environmental Consulting Services	\$202,280	0.40%
562111	Solid Waste Collection	\$6,366,427	12.60%
922160	Fire and Rescue	\$1,920,000	3.80%
237990	Other Heavy and Civil Engineering Construction	\$17,791,865	35.21%
238110	Poured Concrete Foundation and Structure Contractors	\$7,990,084	15.81%
238210	Electrical	\$5,395,103	10.68%
		\$50,536,738	100.0%

IV. GOAL METHODOLOGY

A. Step 1: Determination of a Base Figure (26.45)¹¹

To establish the SJC Base Figure of the relative availability of DBEs relative to all comparable firms (DBE and Non-DBE) available to bid or submit proposals on SJC FAA-assisted contracting opportunities projected to be solicited during the triennial goal period, SJC followed the prescribed federal methodology to determine relative availability. This was accomplished by assessing the *California Unified Certification Program (CUCP) DBE Database of Certified Firms* and the 2024 *U.S. Census Bureau Quarterly Census of Employment and Wages Database* within the SJC market area (defined as Alameda and Santa Clara counties) for each of the categories of work defined in Table 2.

$$\text{Base Figure} = \sum \frac{(\text{Number of Ready, Willing and Able DBEs})}{(\text{Number of All Ready, Willing and Able Firms})} \times \text{weighted ratio}$$

ø For the numerator: CUCP DBE Database of Certified Firms

ø For the denominator: 2024 U.S. Census Bureau Quarterly Census of Employment and Wages Database

⁹ The total dollars for each category of work (NAICS) that are summed from the values in Table 2.

¹⁰ The percentage of dollars for each category of work (NAICS) for all projects anticipated to be awarded.

¹¹ 26.45 represents Title 49 CFR Part 26 regulatory goal setting methodology reference.

In accordance with the formula listed below, the Base Figure is derived by:

- a. Relative Availability: dividing the number of ready, willing and able DBE firms identified for each NAICS work category by the number of all firms identified within the market are for each corresponding work category,
- b. Weighted Relative Availability: weighting the relative availability of each work category by the corresponding work category weight from Table 2 (NAICS %) to determine the Weighted Ratio for each NAICS work category and adding the weighted ratio figures together.

A concerted effort was made to ensure that the scope of businesses included in the numerator was as close as possible to the scope included in the denominator.

The relative availability of DBEs is calculated in Table 4 below.

TABLE 4: DBE Relative Availability
(amounts subject to rounding differences)

NAICS Code	Category of Work	DBEs ¹²	ALL Firms ¹³	Rel. Aval. ¹⁴
237990	Other Heavy and Civil Engineering Construction	0	19	0.0%
238110	Poured Concrete Foundation and Structure Contractors	1	168	0.6%
238210	Electrical Contractors and Other Wiring Installation Contractors	14	906	1.6%
238910	Site Preparation Contractors	7	161	4.4%
238990	All Other Specialty Trade Contractors	9	1,048	0.9%
541330	Engineering Services	15	144	10.4%
541620	Environmental Consulting Services	0	83	0.0%
562111	Solid Waste Collection	0	4	0.0%
Total		46	2,533	1.8%

The relative availability of DBEs from Table 4 is 2.7%. However, to make the Base Figure more accurate, SJC used weighting to take into account the amount of work that is available for each category of work (NAICS).

The weighted relative availability of DBEs is calculated in Table 5 below.

¹² The number of DBEs in the market area for each NAICS code from the CUCP DBE Database of Certified Firms.

¹³ The number of all firms (DBE and non-DBE) in the market area for each NAICS code from the 2024 U.S. Census Bureau Quarterly Census of Employment and Wages Database.

¹⁴ The number of DBEs divided by the number of all firms.

TABLE 5: DBE Weighted Relative Availability
(amounts subject to rounding differences)

NAICS Code	Category of Work	Rel. Aval. ¹⁵	Estimated FAA % by NAICS ¹⁶	Weighted Ratio ¹⁷
237990	Other Heavy and Civil Engineering Construction	0.0%	34.9%	0.0%
238110	Poured Concrete Foundation and Structure Contractors	0.6%	15.7%	0.1%
238210	Electrical Contractors and Other Wiring Installation Contractors	1.5%	10.6%	0.2%
238910	Site Preparation Contractors	4.3%	6.1%	0.3%
238990	All Other Specialty Trade Contractors	0.9%	15.2%	0.1%
541330	Engineering Services	10.4%	0.4%	0.0%
541620	Environmental Consulting Services	0.0%	12.5%	0.0%
562111	Solid Waste Collection	0.0%	4.7%	0.0%
Total				0.7%

B. Step 2: Adjusting the Base Figure

Upon establishing the Base Figure, SJC reviewed and assessed other known evidence potentially impacting the relative availability of DBEs within the market area, in accordance with prescribed narrow tailoring provisions as set forth under 49 CFR Part 26.45: Step 2, DBE Goal Adjustment Guidelines.

Evidence considered in adjusting the Base Figure included Past DBE Goal Attainments and Other Evidence, as follows:

1) Past DBE Goal Attainments

Historical DBE participation attainments provide demonstrable evidence of DBE availability and capacity to perform on SJC projects. The projects anticipated to be awarded during the triennial period are substantially similar to those awarded in the recent past. SJC proceeded to calculate past DBE participation attainments for the three (3) federal fiscal years, for which DBE attainment data is available. The table below reflects the demonstrated capacity of DBEs (measured by actual historical DBE participation attainments) on FAA-assisted contracts awarded by SJC within the last three (3) federal fiscal years.

¹⁵ From Table 4

¹⁶ From Table 3

¹⁷ The NAICS weight multiplied by the relative availability.

TABLE 6: Past Participation
(amounts subject to rounding differences)

FEDEAL FISCAL YEAR (FFY)	FAA DBE GOAL % ¹⁸	FAA DBE % ATTAINMENT
FFY 2022	4.1%	5.3%
FFY 2023	5.0%	11.3%
FFY 2024	5.0%	0.6%
Median DBE Attainment Within the Last 3 FFYs		5.3%

The median established for the past three (3) federal fiscal years (5.3%) is lower than the Base Figure derived from Step 1 (0.8%); therefore, an adjustment to the Base Figure based on SJC past DBE goal attainments has been made. The adjustment is calculated in accordance with FAA guidance by averaging the Base Figure with the median DBE Past Attainment, as shown below.

TABLE 7: Adjusted Base Figure
(amounts subject to rounding differences)

Step 1 Base Figure ¹⁹	0.7%
Median DBE Attainment ²⁰	5.3%
Adjusted Base Figure²¹	3.0%

2) Disparity Studies

SJC reviewed a number of recent Federal DBE Program-related disparity studies in California. Those studies reveal quantitative and qualitative evidence that minority- and women-owned businesses do not have the same access to financing, bonding, and insurance as non-Hispanic white male-owned businesses in California. Any barriers to obtaining financing, bonding, and insurance might affect opportunities for minorities and women to successfully form and operate construction and engineering businesses in SJC's marketplace. Any barriers that minority- and women-owned businesses face in obtaining financing, bonding, and insurance would also place those businesses at a disadvantage in obtaining SJC FAA-funded prime contracts and subcontracts.

The 2017 San Francisco Bay Area Rapid Transit District (BART) Disparity Study²², which includes Alameda and Santa Clara counties, found statistically significant disparity across all categories of work, including architecture and engineering, construction, professional services, other services, and procurement.

¹⁸ The FAA DBE Goal percentage for each Federal Fiscal Year.

¹⁹ From Table 5.

²⁰ From Table 6.

²¹ The average of the Base figure and the median DBE attainment $[(0.7\% + 5.3\%) \div 2]$.

²² https://www.bart.gov/sites/default/files/docs/VI.BART%20Final%20Report.Volume%20I.1.12.2017_0.pdf

The 2015 San Francisco Municipal Transportation Agency (SFMTA) Disadvantaged Business Enterprise Availability, Utilization and Disparity Study²³ (2015 SFMTA Disparity Study) conducted quantitative and qualitative analyses of conditions in SFMTA's local marketplace, (which includes Santa Clara and Alameda Counties) to examine whether barriers exist in the marketplace in the construction and engineering industries for minority- and women-owned businesses and whether such barriers affect the utilization and availability of these businesses for SFMTA contracting. The 2015 SFMTA Disparity Study's quantitative analyses show barriers in the San Francisco Bay Area marketplace for minority- and woman-owned businesses in the areas of entry and advancement, business ownership, access to capital, and success of businesses.

The 2016 Caltrans FHWA Disparity Study²⁴ includes Santa Clara and Alameda counties and demonstrates substantial disparities in the utilization of minority- and women-owned businesses in transportation-related construction and professional services contracting.

While these disparity studies demonstrate that disparity exists in federal contracting, no adjustments to the SJC base figure were made due to the result of any disparity studies.

3) Other Available Evidence

SJC is not in possession of other information that would have an impact on the DBE goal assessment and has not made an adjustment to the SJC base figure due to the result of other airport goals.

V. PROPOSED OVERALL DBE GOAL

Since the Ninth Circuit Court of Appeals decision regarding *Western States Paving v. Washington State Department of Transportation*, SJC has set race neutral goals. SJC will periodically re-evaluate its DBE Program to determine whether contract goals are necessary to achieve the overall goal. If after re-evaluation SJC believes a race-conscious program is necessary, as required by *Western States*, SJC will gather evidence to determine if discrimination in the transportation contracting industry is present. SJC will make a determination at that time what type of evidence gathering is appropriate, based on DOT regulations and case law.

The Proposed Overall DBE Goal for FFY 2026-2028 for SJC FAA-assisted contracts is 3.0%.

SJC will continue to have a race-neutral DBE Program for FFY 2026-2028. SJC has been able to achieve DBE participation by using only race-neutral methods and will continue to use the existing race-neutral measures as listed below and will consider new measures in order to achieve even greater participation over the triennial period. SJC will carefully monitor participation during the course of the goal period. At the conclusion of each year during the goal period, SJC will re-evaluate the effectiveness of the race-neutral methods and determine if it is necessary to institute a race-conscious portion and contract specific goals. If, in the future, as a result of this re-evaluation, SJC decides to implement race-conscious means, SJC will submit a revised DBE Goal Methodology for FTA's review and approval.

²³ <https://www.sfmta.com/sites/default/files/agendaitems/2016/4-19-16%20Item%2014%20Disparity%20Study%20-%20report.pdf>

²⁴ <http://www.dot.ca.gov/obeo/docs/2016DisparityStudyReport.pdf>

SJC has a race-neutral DBE Program and is not using race-conscious methods, including contract specific goals. SJC will use solely race-neutral methods, as shown below, to meet the overall DBE goal of 3.0% for FFY 2026-2028 in accordance with Title 49 CFR Part 26.51.

RACE-CONSCIOUS & RACE-NEUTRAL PROJECTIONS	
DBE Adjusted Base Figure	3.0%
Race-Conscious Component	0.0%
Race-Neutral Component	3.0%

VI. RACE-NEUTRAL IMPLEMENTATION MEASURES

SJC is currently implementing a number of race- and gender-neutral remedies. In order to outreach and promote the participation of DBEs and small businesses in the SJC FAA-assisted contracting program and to increase the effectiveness of these remedies, SJC plans to continue utilizing existing remedies and will continue to explore other options for consideration based on SJC success in meeting its overall DBE goals based on these efforts.

SJC will:

- Arrange contract solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate and maximize DBE and other small business participation.
 - SJC will encourage prime contractors to identify subcontracting work that DBEs may bid on.
 - SJC will provide greater detail on the importance of the DBE program at pre-bid/proposal meetings.
 - SJC will invite all DBEs in the market area that perform the type of work included in a solicitation to the pre-bid/proposal meeting.
 - SJC will provide time before or after pre-bid/proposal meetings to allow for prime and subcontractor networking.
 - SJC will disseminate bid opportunity information to Small, Minority, Women and other Business Organizations within the market area.
- SJC will offer instructions and clarification on bid specifications, procurement policy, procedures, and general bidding requirements. SJC will provide information on subcontracting practices and bonding requirements and provide instructions and clarification on job performance requirements.
 - SJC will review solicitation language to provide an emphasis on the importance of the DBE program.
 - SJC will utilize the California Unified Certification Program website to provide prospective bidders with a list of all DBEs in the market area that perform the type of work included in a solicitation:
http://www.dot.ca.gov/hq/bep/find_certified.htm

- Maintain a file of successful bid documents from past procurements and permit potential participants to review and evaluate such documents.
 - SJC will offer unsuccessful DBE bidders the opportunity for a debrief to help them understand areas in which they can improve their bid/proposal in the future.
- Host and participate in workshops for the DBE and small business contracting community.
 - SJC will attend and participate in vendor fairs hosted by other public agencies in order to learn about best practices for DBE and small business inclusion on procurement.
- As a supportive service to help develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses, SJC will actively promote the small business conferences, programs, and support services offered by other agencies that have established DBE and other small business programs.
 - SJC will refer DBEs and other small businesses to the local Small Business Development Centers, and other local government related entities for technical assistance and other business development services.
- SJC will advise its contracting community of the online directory of certified DBEs, found at the California Unified Certification Program website:
www.dot.ca.gov/hq/bep/find_certified.htm
- SJC will advise the contracting community of the available small businesses certified by the California Department of General Services (DGS):
<http://www.dgs.ca.gov/pd/Programs/eprocure.aspx>
- On a case-by-case basis and depending on the availability and capacity of small businesses to perform subcontract opportunities, the City will implement race-neutral Small Business Enterprise incentives on federally funded contracts.

Fostering Small Business Participation²⁵

SJC has implemented several strategies to foster small business participation in its contracting process. These include the following:

- Conducting “How to do Business with SJC” and DBE workshops.
- On larger prime contracts, encouraging the prime contractor to consider subcontracting opportunities of a size that small businesses, including DBEs, can reasonably perform, rather than self-performing all the work involved.
- Identifying alternative acquisition strategies and structuring procurements to facilitate the ability of consortia or joint ventures consisting of small businesses, including DBEs, to compete for and perform prime contracts.
- Ensuring that a reasonable number of prime contracts are of a size that small businesses, including DBEs, can reasonably perform.
- Provide outreach to current SJC contractors or past SJC contractors who may qualify for DBE-certification by encouraging them to seek and obtain DBE-certification.

²⁵ See Title 49 CFR Part 26 Section 26.39 “Fostering Small Business Participation.”

VII. PUBLIC PARTICIPATION AND FACILITATION

In accordance with Public Participation Regulatory Requirements of Title 49 CFR Part 26, minority, women, small, and local business associations, and community organizations within the SJC market area were consulted and provided an opportunity to review the triennial goal analysis and provide input.

SJC posted a Public Notice to the airport's website on April 24, 2025, publishing the SJC Draft Proposed FAA Overall DBE Goal-Setting Methodology for FFY 2026-2028 (See ATTACHMENT 1: Website Notification). The notice informed the public that the proposed goal and rationale were available for inspection at the SJC principal office during normal business hours and SJC would accept comments on the goal analysis for 30 days. This notice was also distributed to the following:

- Posted to FAA DBE Opportunities on April 24, 2025
- Posted to Airport Minority Advisory Council's Events Page on April 24, 2025
- Presented to Airport Commission on May 12, 2025
- Sent to the Council Members, the San Jose Minority Business Development Agency, Airport Minority Advisory Council, Small Business Development Center - Hispanic Chamber (SBDCHC), and various Business & Ethnic Chambers.

SJC reached out to local minority, women, and community business organizations to provide them information on the SJC DBE program and specifically the Draft Proposed FAA Overall DBE Goal-Setting Methodology for FFY 2026-2028. Each organization will be contacted and given an opportunity for a one-on-one meeting or to participate in a webinar. This notice also provided information about how to attend the Stakeholder meeting. ATTACHMENT 2: Consultative Process Summary includes SJC's outreach efforts, and any comments received from the organizations.

SJC hosted a webinar on May 27, 2025 from 11:00 a.m. to 2:00 p.m. SJC provided the option to participate virtually in order to accommodate more participation from the public. Stakeholders were able to join via Microsoft Teams.

During this Stakeholder Meeting, a PowerPoint presentation was shown explaining the DBE program and the FFY 2026-2028 Triennial DBE Goal Methodology. The following slides were presented at the Stakeholder Meeting.



OVERALL DISADVANTAGED BUSINESS ENTERPRISE (DBE)

GOAL SETTING METHODOLOGY

FISCAL FEDERAL YEARS (FFY) 2026-2028

IN FULFILLMENT OF:
TITLE 49 CODE OF FEDERAL REGULATIONS
PART 26



INTRODUCTION

- Recipient of FAA Funds
- Title 49 CFR Part 26
- DBE Program
- Overall DBE Goal for FFY 2026-2028

DBE GOAL DEVELOPMENT

 MARKET AREA
  ANTICIPATED PROJECTS
  CATEGORIZATION OF WORK
  DBE GOAL FIGURE

SJC **SAN JOSE MINETA**
INTERNATIONAL AIRPORT

ANTICIPATED FAA-ASSISTED PROJECTS

FFY 2026-2028

Number of Projects	4
Total Est. Project Cost	\$62,726,018
Total Est. FAA \$ Share	\$50,536,738
Total Est. FAA %	80.00%

ANTICIPATED FAA-ASSISTED PROJECTS

Project Name	Total Est. Project Cost \$	Total Est. FAA Share \$	Total FAA Share %
New Taxiway Victor Phase 2	\$28,982,518	\$23,357,011	80%
New Taxiway Victor Phase 3	\$29,643,500	\$23,889,697	80%
Airside High Mast Lighting	\$1,700,000	\$1,370,030	80%
ARFF Apparatus	\$2,400,000	\$1,920,000	80%
TOTAL	\$62,726,018	\$50,536,738	80%

SJC **SAN JOSE MINETA**
INTERNATIONAL AIRPORT

Project Name	Est. FAA \$ Share	NAICS CODE	NAICS TITLE	Est. FAA \$ Share NAICS
New Taxiway Victor Phase 2	\$23,357,011	237990	Other Heavy and Civil Engineering Construction	\$8,795,685
		238110	Poured Concrete Foundation and Structure Contractors	\$3,950,000
		238210	Electrical Contractors and Other Wiring Installation Contractors	\$2,162,873
		238910	Site Preparation Contractors	\$1,550,500
		541330	Engineering Services	\$3,650,679
New Taxiway Victor Phase 3	\$23,889,697	541620	Environmental Consulting Services	\$100,000
		562111	Solid Waste Collection	\$3,147,324
		237990	Other Heavy and Civil Engineering Construction	\$8,996,210
		238110	Poured Concrete Foundation and Structure Contractors	\$4,043,084
		238210	Electrical Contractors and Other Wiring Installation Contractors	\$2,212,200
Airside High Mast Lighting ARFF	\$1,370,030	238910	Site Preparation Contractors	\$1,585,862
		541330	Engineering Services	\$3,733,988
		541620	Environmental Consulting Services	\$102,280
		562111	Solid Waste Collection	\$3,219,303
		238210	Electrical Contractors and Other Wiring Installation Contractors	\$1,020,050
ARFF Apparatus	\$1,920,000	541330	Engineering Services	\$150,000
		922160	Fire and Rescue Services	\$1,920,000
TOTAL				\$50,536,738

CATEGORIZATION OF WORK

PROJECT NAICS CODE

NAICS Code	Category of Work	Estimated FAA Dollars by NAICS	Estimated FAA % by NAICS
237990	Other Heavy and Civil Engineering Construction	\$17,791,805	35.21%
238110	Poured Concrete Foundation and Structure Contractors	\$7,990,084	15.81%
238210	Electrical	\$5,395,103	10.68%
238910	Site Preparation Contractors	\$3,136,362	6.21%
541330	Engineering Services	\$7,734,017	15.30%
541620	Environmental Consulting Services	\$102,380	0.40%
562111	Solid Waste Collection	\$6,360,427	12.69%
922160	Fire and Rescue	\$1,920,000	3.80%
TOTAL		\$50,536,738	100.00%

CATEGORIZATION OF WORK

NAICS CODE SUMMARY

BASE FIGURE

- DBE Relative Availability

NAICS Code	Category of Work	DBEs	All Firms	Relative Availability (DBE/All Firms)
237990	Other Heavy and Civil Engineering Construction	0	19	0.0%
238110	Poured Concrete Foundation and Structure Contractors	1	168	0.6%
238210	Electrical Contractors and Other Wiring Installation Contractors	14	906	1.5%
238910	Site Preparation Contractors	7	161	4.3%
541330	Engineering Services	9	1048	0.9%
541620	Environmental Consulting Services	15	144	10.4%
562111	Solid Waste Collection	0	83	0.0%
922160	Fire and Rescue	0	4	0.0%
TOTAL		47	2,533	1.8%

BASE FIGURE		DBE WEIGHTED Relative Availability		
NAICS Code	Category of Work	Estimated FAA % by NAICS	Rel. Avail.	Weighted Ratio
237990	Other Heavy and Civil Engineering Construction	0.0%	34.9%	0.00%
238110	Poured Concrete Foundation and Structure Contractors	0.6%	15.7%	0.09%
238210	Electrical Contractors and Other Wiring Installation Contractors	1.3%	10.6%	0.16%
238910	Site Preparation Contractors	4.3%	6.1%	0.27%
541330	Engineering Services	0.9%	15.2%	0.13%
541620	Environmental Consulting Services	10.4%	0.4%	0.04%
562111	Solid Waste Collection	0.0%	12.5%	0.00%
922160	Fire and Rescue Services	0.0%	4.7%	0.00%
TOTAL				0.69%

ADJUSTMENTS TO THE BASE FIGURE		
PAST PERFORMANCE		
FEDERAL FISCAL YEAR (FFY)	FAA DBE GOAL %	FAA DBE % ATTAINMENT
FFY 2022	4.1%	5.3%
FFY 2023	5.0%	11.3%
FFY 2024	5.0%	0.6%
Median DBE Attainment Within the Last 3 FFYs		5.3%
ADJUSTMENT		
Step 1 Base Figure		0.7%
Median DBE Attainment		5.3%
Adjusted Base Figure		3.0%

NEXT STEPS	
3.0% Draft Proposed DBE Goal	1. Public Consultation through 6/2
	2. Analyze Responses
	3. Revise Goal, as needed
	4. Finalize Goal
	5. Submit Final Goal to FAA

Magdalena Nodal Senior Analyst City of San Jose Director's Office Office: 408.392.3673 MNodal@sjc.org	
QUESTIONS?	

ATTACHMENT 1: Website Notification



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Disadvantaged Business Enterprise (DBE)

Notice to Public: Posted April 24, 2025

[Federal Aviation Administration \(FAA\) Disadvantaged Business Enterprise \(DBE\) Project Goal Federal Fiscal Years 2026-2028 Stakeholder Notice 2025.pdf](#)

The City of San Jose has established a Disadvantaged Business Enterprise (DBE) Program for San José Mineta International Airport in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. The Airport's DBE plans are:

- [Norman Y. Mineta San José Int'l Airport FFY 2023-2025 DBE Plan](#)
- [Norman Y. Mineta San José Int'l Airport FFY 2020-2022 DBE Plan](#)
- [Norman Y. Mineta San José Int'l Airport FFY 2017-2019 DBE Plan](#)

DBEs are encouraged to explore the following sites, which may have resources available to assist your business:

- [Office of Small and Disadvantaged Business Utilization](#)
- [Small Business Transportation Resource Centers](#)
- [The Financial Assistance Division](#) administers the Short Term Lending Program (STLP) and Bonding Education Program (BEP)
- [DBE Technical Assistance Resources from the U.S. Dept. of Transportation](#)

If you are a small disadvantaged business, please make sure you are certified in the State of California. Certification puts you in the statewide California DBE database, which is often a place that many public agencies use for outreach about potential public works projects. For more information about certification:

- Details about the requirements and application are available from the [California Unified Certification Program](#)
- Two local agencies that can process your DBE application are: [VTA](#) and [SFMTA](#)

Please contact the following for additional information or to be added to our outreach list:

ACDBE & DBE Contact:

Magdalena Nodal, Civil Rights Coordinator/Liaison
San José Mineta International Airport
1701 Airport Boulevard, Suite B-1130
San José, CA 95110-1206
mnodal@sjc.org





NOTICE TO PUBLIC – APRIL 24, 2025

SAN JOSE MINETA INTERNATIONAL AIRPORT FEDERAL AVIATION ADMINISTRATION DBE GOAL FEDERAL FISCAL YEARS 2026-2028

In accordance with 49 CFR Part 26.45(g), the City of San Jose Mineta International Airport (SJC), as a recipient of U.S. Department of Transportation (DOT) assistance, announces, a proposed Federal Aviation Administration (FAA) Disadvantaged Business Enterprise (DBE) project overall project goal of 3.0% for the project period. This race-neutral goal represents the percentage of work to be performed by certified DBE firms on SJC's FAA-assisted projects during the project period.

The methodology used to determine the proposed goal will be available for public inspection for thirty (30) days from the date of this notice, Monday through Friday from 8:00 a.m. to 4:00 p.m. at the following location:

City of San Jose Mineta San Jose International Airport
1701 Airport Blvd. Ste B-1130
San José, CA 95110
Tel: (408) 392-3673

The U.S. DOT and SJC will accept comments on this proposed goal for 30 days from the date of this notice.

A Stakeholder Meeting will also be held at the following:

May 27th, 2025
11 a.m. to 2:00 pm
Virtual Meeting link to follow with RSVP

For further information on the Stakeholder Meeting or to RSVP for the zoom link reach out to: Magdelina Nodal via email to mnodal@sjc.gov or phone by 408-392-3673.

Written comments to the SJC DBE Liaison Officer, Magdelina Nodal, may be sent to the address above and/or emailed to Mnodal@sjc.org.

Written comments can also be sent directly to the FAA, DBE/ACDBE Compliance Specialist for the Western Pacific Region, P.O. Box 920078, Los Angeles, CA 90009-2007. Written comments at both locations will be accepted until June 2, 2025.

ATTACHMENT 2: Consultative Process Summary

List of Minority/Trade Organizations

Company & Address	Contact Info	Comments
Building & Construction Trades Council	David Bini, Executive Director david@scbtc.org; 408-265-7643	No comments received.
Filipino American Chamber of Commerce of Silicon Valley	info@filamchamber.org; (408) 283-0833	No comments received.
San Francisco Bay Area Hispanic Chamber of Commerce	info@sfbayhcc.com; (415) 572-3568	No comments received.
Hispanic Chamber of Commerce Silicon Valley	Dennis King, Executive Director dennisk@hccsv.org; Connie Madrigal, Office Manager- Executive Assistant connie@sbdchc.org; info@hccsv.org; (408) 248-4800	No comments received.
Silicon Valley Minority Business Consortium	Walter Wilson walter@minoritybusinessconsortium.com; Reginald Swilley swilley@minoritybusinessconsortium.com; info@minoritybusinessconsortium.com; 408-660-9171	No comments received.

Company & Address	Contact Info	Comments
San Jose MBDA Business Center	Tony Tang ttang@sanjosembdacenter.com; info@asianinc.org; 408-998-8058 x134	No comments received.
National Association of Women Business Owners Silicon Valley	info@nawbo-sv.org ; communications@nawbo-sv.org (408) 657-7190	No comments received.
Oakland African American Chamber of Commerce Airport Plaza Building	office@oaacc.org; 510-268-1600	No comments received.
Silicon Valley Vietnamese American Chamber of Commerce	info@svvacoc.org; 408.673.7181	No comments received.
The Silicon Valley Black Chamber of Commerce	info@blackchamber.com; 408-288-8806	No comments received.
City of San Jose - Capital of Silicon Valley District I	Vice Mayor Chappie Jones, Chair David Gomez, Chief of Staff david.gomez@sanjoseca.gov (408) 535-4901	No comments received.
Korean American Chamber of Commerce of Silicon Valley	Ken Kim kaccosv@gmail.com (408) 781-8346	No comments received.
Santa Clara County Korean American Chamber of Commerce	(408) 747-9894 scckacc@gmail.com	No comments received.

Company & Address	Contact Info	Comments
Rainbow Chamber of Commerce	Bettie Owen info@rainbowchamber.com (916) 266-9630	No comments received.
Silicon Valley Chinese Technology & Business Association	Helen Wang svctba@gmail.com	No comments received.
Vietnamese American Chamber of Commerce of Northern California	Nga Nguyen ncvacoc@gmail.com 408-676-9789	No comments received.
Winchester Business Association	Ken Kelly president@winchesterba.org (408) 823-8201	No comments received.
Latino Business Foundation	Jesus Flores Info@lbfsv.org 408.618.8599	No comments received.
San Jose Chamber of Commerce	Derrick Seaver derricks@thesvo.com Kathryn Satcher, COO kathryns@sjchamber.com (408) 291-5260	No comments received.