



**NORMAN Y. MINETA**  
**SAN JOSE INTERNATIONAL AIRPORT**

**FEDERAL AVIATION ADMINISTRATION**  
**ACDBE GOAL FEDERAL FISCAL YEARS 2024-2026**

In accordance with 49 CFR Part 26.45(g), the City of San Jose/Norman Y. Mineta International Airport (SJC), as a recipient of U.S. Department of Transportation (DOT) assistance, announces a proposed Federal Aviation Administration (FAA) Airport Concessions Disadvantaged Business Enterprise (ACDBE) goals for Non-Car Rental and Car Rental Concessions.

**Triennial Period**

**October 1, 2023 through September 30, 2026**

**7.7%**

**RN ACDBE Goal for Non-Car Rental Concessions**

**0.4%**

**RN ACDBE Goal for Car Rental Concessions**

These race-neutral goals represent the percentage of work to be performed by certified ACDBE firms on SJC's FAA-assisted projects during each federal fiscal year of the project period.

We will be hosting a webinar for public participation on  
**Thursday, April 6, 2023 at 10:00 a.m.**

The methodology used to determine the proposed goal will be available for public inspection for thirty (30) days from the date of this notice, Monday through Friday from 8:00 a.m. to 4:00 p.m. at the following location:

City of San Jose/ Norman Y. Mineta San Jose International Airport  
1701 Airport Blvd. Ste B-1130  
San José, CA 95110  
Tel: (408) 392-3673

The U.S. DOT and SJC will accept comments on this proposed goal for 30 days from the date of this notice.

Written comments to the SJC DBE Liaison Officer, Christopher Hickey, may be sent to the address above and/or emailed to [Christopher.Hickey@sanjoseca.gov](mailto:Christopher.Hickey@sanjoseca.gov). Written comments can also be sent directly to the FAA, DBE/ACDBE Compliance Specialist for the Western Pacific Region, P.O. Box 920078, Los Angeles, CA 90009-2007. Written comments at both locations will be accepted until April 7, 2023.